



The Tuck School of Business at Dartmouth
is pleased to award the 2022 Tuck Distinguished Achievement Medal to

Pamela C. Scott T'75

Pam Scott T'75 never sought recognition as a trailblazer. A native of Houston, Texas, and holding a bachelor's degree in economics from Rice University, she arrived at Tuck in 1973, never having visited the campus and unaware that she would be the first Black woman to graduate from our MBA program.

In a 2020 *Tuck Today* profile commemorating 50 years of women at Tuck, Pam was forthright in describing what led to her decision to earn an MBA: "My mission was to prepare myself for all the things I was going to accomplish in the business world," she recalled, reflecting the same determination and confidence that has continually fueled her success as a business leader.

In 1975, having earned her Tuck MBA, Pam headed to New York to work in investment management at Citibank, taking on senior management positions that no Black woman had previously held. She spent an accomplished 30-year career in sales, marketing, and management in financial services—including work at U.S. Trust Co. of New York, Irving Trust, and Prudential Asset Management Company, and serving as senior vice president at State Street Corporation and leading State Street Global Advisors' Charitable Asset Management department—before launching her own management consulting business, LVCC, Inc., in 2003.

In addition to paving the way for women and underrepresented business leaders at Tuck, Pam's record of leadership includes service as an independent director for Blue Hills Bancorp, Danvers Bancorp, Beverly National Corporation, and, most recently, Envision Bank in Quincy, Massachusetts. As a corporate director, she has been an active member of the Boston Chapter of Women Corporate Directors, the American College of Corporate Directors, and the National Association of Corporate Directors.

Her remarkable record of service includes board membership for more than a dozen nonprofit and community organizations, including BNY Mellon Charitable Gift Fund, Beth Israel Deaconess Medical Center, The Forsyth Institute, Essex County Community Foundation, United Way of Massachusetts Bay, the Boston Club, and the National Association of Securities Professionals, for which she served as president of the association's Boston chapter. In 2009, Massachusetts Governor Deval Patrick appointed Pam to serve as a trustee for Salem State University; she later served as chair of the university's board of trustees and last month was awarded an honorary doctorate of humane letters by the school.

Pam has been the recipient of several awards for her work and community service, including being named by the Women of the Harvard Club as one of Boston's Most Influential Women, the Association of Rice Alumni Laureates Distinguished Alumni Award, and the Lifetime Achievement Award from the *Boston Business Journal*.

Closer to our shared home, the place where we gather today, Pam has given back to Tuck, serving as a member of Tuck's board of advisors (then known as the board of overseers), saying, "Having a seat at the table and my voice heard helps me feel that I'm contributing to a continuation of opportunity for a lot of people. I know how valuable my Tuck experience was, and I want it to be valuable for others."

She has also generously supported Tuck philanthropically throughout the years and is a member of the Tuck Evergreen Society, which recognizes alumni who consistently support the school through contributions to Tuck Annual Giving.

Along with determination and confidence, Pam often highlights the importance of reflection when talking with current students and aspiring leaders. "Think about reviewing your career on a periodic basis. You may start somewhere you like or don't like, but don't think that's where you need to stay. I would always assess my situation and ask, 'Where am I? Am I happy? Where do I need to go and how I am going to get there?'"

In recognition of her outstanding service to the Tuck community, the Tuck School of Business is pleased to honor Pamela C. Scott with the Distinguished Achievement Medal for 2022.

Matthew J. Slaughter
Dean
Tuck School of Business at Dartmouth
June 11, 2022